

Department: Department of Trade and Industry								
Agency: SMALL BUSINESS GUARANTEE AND FINANCE CORP, Valero St., Makati City								
Gender Issue and/or GAD Mandate	Cause of Gender Issue	GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget (In Million Pesos)	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Client-Focused								
Low access to Finance of women-owned enterprises	Available government financing programs are not sufficient to serve the financial needs of women-owned enterprises	To assist the unserved and underserved women-owned micro, small and medium enterprises (mSMEs) gain access to financing	MFO 1: Financing Services: Financial Exposure (Numbers of mSME financed) and access to finance	Propose the opening up of SB Corp financing program to women-run enterprises	1) 50% of the total MicroFinance sub-borrowers are women, and at least 20% of the Microfinance budget benefits women borrowers	375.74	Corporate Operating Budget (COB)	Area Groups: (<i>South Luzon Group, North Luzon Group, Visayas Group, Mindanao Group</i>)
					2) 50% of the total number of mSME borrowers are women and at least 20% of the total Structured Finance budget released to women borrowers and	208.74		
					MFO 2: Capability Building Services Quantity 1: Number of Enterprise Enhancement Program (EEPro) candidates for graduation (at least 12 months in the Program) Quality 1: Number of EEPro graduates implementing their business plan and regularly preparing financial statements	Promote the participation of more women entrepreneurs in the Capacity Building programs	At least 50% of the budget allocated for capacity building programs be benefitted by women-owned MSMEs through participation in SB Corp's subsidized training/seminar or consultancy programs	
								MDCCG
Organization-Focused								
Low level of awareness of SB Corp and employees on GAD	Increase seminars undertaken by the agency regarding GAD related laws for the employees.	Increased awareness about GAD related laws	N/A	Coordinate with the appropriate agency which provides trainings/seminars on GAD related laws and facilitate the conduct of the same at the SB Corp.	1) At least 10% of the training and seminar budget for employees be used for gender and development related activities	0.34	COB	Human Resource Management and Development Group (HRMDG)
					2) At least 90% of the employees are knowledgeable on GAD related laws		COB	HRMDG
TOTAL								586.92
Submitted by:		Approved by:				Date:		
Peter V. Pizarro		Dr. Ramon M. Quesada, Chairman and CEO						
CHAIR, GFPS-TWG		HEAD OF AGENCY						

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